
Environmental Planning

Job Advert - Various Environmental Impact Assessment (EIA) / Environmental Planning Positions (Senior Consultants and Associates)

1. The Company

- 1.1 Avison Young is Global company offering a comprehensive suite of commercial real estate services, including transaction, management, financial and advisory services.
- 1.2 Avison Young's Environmental Planning Team forms part of the Planning, Development and Regeneration (PDR) Business Unit. The Environmental Planning Team provides complementary services to Avison Young's master-planning and town-planning commissions throughout the UK in addition to providing services to other Avison Young Business Units and direct to range of varied external clients. The services of the Environmental Planning Team seek to manage the environmental planning risks of clients. Services include, but are not exclusive to: all matters relating to Environmental Impact Assessment (EIA); the provision of environmental constraints and opportunities planning at the site feasibility and master-planning stages of a project; and the provision of high-level strategic environmental planning advice for complex situations at all stages of the development life-cycle.

2. The Opportunities

- 2.1 Avison Young's Environmental Planning Team is active across the whole of the UK and within a range of sectors (property, waste, energy and so on). Continued growth and ongoing success necessitate the appointment of several roles at Senior Consultant level (approximately five years' plus experience) through to Associate level (approximately eight years' plus experience). A preferred geographical location is within London, Manchester, Birmingham, Bristol or Cardiff. However, travel to Client meetings across the Country will be required, as necessary.
- 2.2 Roles and responsibilities will be dependent upon the position. At Senior Consultant level, project delivery will be your focus. This will include, but not be limited to: co-ordination of multidisciplinary teams; project management of deliverables, including financial monitoring of projects; report writing; client liaison; stakeholder liaison; meeting attendance; assisting with the mentoring of junior staff; and, assisting with business development and work-winning activities.
- 2.3 At Associate level opportunities will include, but not be limited to: full management and delivery of projects; full client liaison and client management / care; full project financial management; contribution to business development, marketing and networking; team management and mentoring; product development and innovation; contribution to operational management; and contribution to business strategy.
- 2.4 The opportunities would ideally suit those with a broad knowledge of environmental disciplines, but with knowledge and practical experience of dealing with the UK planning system and relevant EIA Regulations.

3. Your Attributes and Skills

- 3.1 Your requisite attributes and skills will depend upon the position sought. However, Avison Young will expect you to have: a relevant University bachelor's degree or Masters; membership to a relevant professional organisation (preferably the Institute of Environmental Assessment and Management (IEMA) or Institution of Environmental Science (IES)) and / or be a Chartered Environmentalist; a good to excellent understanding of various environmental topic areas and the UK planning system; a good to excellent understanding and practical experience of implementing the relevant EIA Regulations at all stages of the EIA process; experience assisting with or fully co-ordinating multi-disciplinary teams; experience working with and managing various project stakeholders; project management experience, including assisting with or full management of projects; excellent written skills, with specific experience authoring EIA Screening reports / requests, EIA Scoping reports / request, Environmental Statements (ESs) and other related deliverables; clear and confident communication skills; a pro-active and collaborative team approach, engendering inclusion, support and motivation amongst your peers; a desire to go beyond process and procedure, with an ability to think innovatively to enhance outcomes for clients.

4. The Rewards

- 4.1 Joining the Avison Young Environmental Planning Team will provide opportunities to meaningfully contribute to the growth of the business and allow individuals to develop their career with hands on support from leading industry experts. In addition, Avison Young offer: excellent remuneration; an additional profit share scheme; one of the most generous benefits package in the industry; exposure to a highly regarded professional team and top-end clients; opportunities for Continued Professional Development (CPD); and a rewarding corporate culture and working environment.