



AVISON YOUNG

Job Description

Job Title	Associate - Lease Advisory
Business Unit	Lease Advisory
Location	Bristol
Reports To	Principle

Overall Purpose of Job

The Bristol office lease consultancy team provides rent review, lease renewal and related advice on primarily office, retail and industrial property throughout the West Country and South Wales markets although work further afield takes place when appropriate.

We also support and advise our clients on break clauses, lease restructuring, dilapidations and other leasehold related matters as well as providing strategic advice. As a result of a significant workload, we are currently seeking to recruit a Surveyor / Senior Surveyor / Associate to join us.

Our company culture is highly professional, dynamic and fixated with delivering marketing solutions of the very highest standards of excellence to all of our clients. It takes a special type of person to work in our team. A person, who enjoys responding to challenges, is excited by meeting the toughest targets and has fun working at the leading edge.

We require an RICS qualified surveyor up to Associate level to deal with a variety of retail, industrial and office landlord and tenant instructions.

Main Duties, Responsibilities & Accountabilities

The successful candidate will have an outstanding track record in the lease advisory marketplace. With the ability to add value to our fee revenue, you will have drive and initiative to work with limited supervision to assist in the development of the work within the retail, office and industrial sectors.

Your interpersonal skills will be above average with the ability to build effective relationships. Above all, you will display initiative and a commitment to delivering quality, which consistently exceeds clients' expectations.

You must have proven relational/interpersonal skills and possess a high level of energy, enthusiasm and commercial acumen, able to command the confidence and respect of the business and suppliers:

- Experience in commercial rent review and lease renewal negotiations, being able to interpret the provisions of the lease and in particular the impact on the rent
- An awareness of Landlord and Tenant act 1954
- An awareness of the third-party procedures for both rent reviews and lease renewals
- Ability to write approval reports to clients



Desired Knowledge, Skills and Experience

- Ability to write approval reports to clients
- A good knowledge of Excel

At Avison Young, we are committed to building an inclusive culture that empowers all of our employees to thrive, be successful and feel a sense of belonging. Avison Young is an equal opportunities employer, and is committed to treating all its employees and job applicants equally. This includes implementing deliberate strategies that advance underrepresented communities in commercial real estate careers.

If you are person with a disability, if you are neurodivergent, or if you have a condition that you believe may affect your performance during our selection process, Avison Young will be happy to make reasonable adjustments to our processes for you.